

## CURRICULUM VITAE

Henrik K. Søndergaard  
Project Manager, IPMA Level C  
Phone +45 26 29 82 40 | Mail: Henrik@vlv.dk



### Abstract – Experienced & Creative Senior Project Manager

My background as certified project manager forms a strong base in complex projects and situations. In the latest years I have been program manager of large and complex R&D projects in the Electronic business, here under executing development of Business Plans, Risk Management and Estimation tools.

I'm educated in Project and Risk Management, IPMA certified, previous member of Steering Committees, has required project members, has been facilitator in large project meetings, and has hold international speeches and developed project models. Moreover, I have written articles about Risk management.

Latest I have enhanced my competences by hands-on experience of The Successive Principle (effective estimation method) in a large & complex project, where estimation was a central part. This is an important tool in port folio management and control. Further, I'm considered to be analytical on system level, creative, network oriented, robust to changes, a good communicator and team builder.

## PROFESSIONAL SKILLS

### Project Management skills

- More than 12 years experience in project management, budgets range from 25 to 150+ Mill. DKK.
- Project start ups of different types of projects and companies, including the role as facilitator
- Ingraining project visions and goals in the organisation
- Presentation of international projects for different interested parties, e.g. European Union
- Coaching and sparring of other managers
- Implementation of Risk Management and estimation techniques
- Processing and leading people, ensuring team building and project member ownership
- External censor in project management at high school in Denmark

### Methodology skills

- Psychology: Insight in processes that makes people and teams acting efficient
- Working method: Systematic and in close cooperation with colleagues and teams
- Result orientation: To initiate, to secure progress and to make follow-ups
- Process style: Humble, listening, motivating and good at presentation
- Management stile: Adjusted according to employee experiences and motivation
- Communication style: Attentive and straight forward communication
- Some tools: PostIts on wall sheets, Mindmapping, High Performance Teams, Situational Leadership, Coaching, Conflict Management, D-FMEA, SCRUM a.o.

*'If I had asked my customers what they wanted.  
They will have answered a faster horse'*  
Henry Ford

## Professional Experience Record

- Feb. 2009 –** : *Gamesa Wind Engineering*, Silkeborg, DK.  
Overall Project Program Manager; a complex R&D project with 20+ project members
- 2007 – 2008** : *Vestas Wind Systems, Electronics*, Aarhus, DK. (The project stopped)  
Overall Project Program Manager; a complex R&D project with 30 project members
- 2004 Sept. – : *Viden-Leder-Vækst* (Own one man consultant company), Aarhus, DK.  
Education & training in project management. Facilitation in large projects. Today: Talks on Risk Management and external censor in project and business management for VIA.dk
- 2001 – 2004** : *Mita-Teknik A/S*, Rødkærsgade, DK. (Seeking new challenges)  
Head of project management responsible of development project model and execution.  
Overall project manager for a complex HW/SW project with 20 project members
- 2000 – 2001** : *Tech-wise A/S (Elsam Engineering)*, Skærbæk, DK. (Change to Head of Project Man.)  
Project manager of technical medium sized projects. E.g. Offshore measuring mast.
- 1998 – 1999** : *Wincon West Wind A/S*, Bjerringbro, DK (The project stopped)  
Overall project manager; developing a new 2.7 MW wind turbine prototype.
- 1997 – 1998 : *NEG Micon A/S*, Balle, DK. (Merger of NEG and Micon)  
Group leader in R&D dept. for 'Measuring and calculations' for turbine design.
- 1994 – 1997** : *Nordtank Energy Group A/S*, Balle, DK. (First Project Manager role)  
Project manager on EU projects incl. Development of a 1.5 MW prototype wind turbine.  
Hereunder development of an external calculation program. ISO9001 procedures in R&D.
- 1989 – 1993 : *Vestas Wind Systems A/S*, Lem, DK. (Ending Engineer career)  
R&D engineering. Construction and quality assurance of blade hubs for turbines. Hereunder development of an external calculation program. ISO9001 procedures in R&D.
- 1988 – 1989** : *Dansk Vindteknik A/S*, Viborg, DK. (Bought by Vestas)  
R&D engineering. Construction of blade hubs for turbines and pitching mechanism.

## Articles and other

- 2008: *Interview on Risk Management*, the Ingeniøren magazine. Article <http://ing.dk/artikel/89392>
- 2008: 'Talk on 'The Successive Principle' on Project Symposium, Amager, Dk
- 2006: 'The "Soft" Risks in the Organization', September 2006 (In Danish)
- 2006: 'Estimations – Better plans and engaged employees', October 2006 (In Danish)
- 2006: 'Estimations in practice', November 2006 (In Danish)
- 2006 – : External censor in project and business management, VIAAC.dk

## Education (Extract)

- Sept. 2008: *Risk Manager Forum 2008*. Romania. Stamford Global.
- March 2008: *Risk Management in a new way*. IPMA Advanced Course. Denmark.
- Oct. 2007: *Creative Idea Development*. Copenhagen Institute for Future Studies
- April 2005: *IPMA<sup>1</sup> level C certificate*. Foreningen for Dansk Projektledelse
- June 1999: Project management courses: IV: *You as project manager*, III: *Controlling, leadership, result*, II: *Analysis, plans, intensity*. DIEU (1997-99)
- June 1987: *Candidatus Polytechnices, Mechanical*. Aalborg University.

<sup>1</sup> IPMA: International Project Management Association